

Agenda

Employment Committee

Thursday, 3 November 2022 at 7.30 pm

New Council Chamber, Town Hall, Reigate



This meeting will take place in the Town Hall, Castlefield Road, Reigate. Members of the public, Officers and Visiting Members may attend remotely or in person.

All attendees at the meeting have personal responsibility for adhering to any Covid control measures. Attendees are welcome to wear face coverings if they wish.



Members of the public may observe the proceedings live on the Council's [website](#).

Members:

V. H. Lewanski
J. S. Bray
P. Chandler

T. Schofield
M. Tary

Substitutes:

Conservatives: M. A. Brunt, A. King and J. P. King

Residents Group: R. Harper and N. D. Harrison

Green Party: S. McKenna

Mari Roberts-Wood
Managing Director

For enquiries regarding this agenda;

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1. Apologies for Absence

To receive any apologies for absence.

2. Declarations of Interest

To receive any declarations of interest.

3. Minutes of the Last Meeting (Pages 5 - 12)

To approve the minutes of the meeting of the Committee held on 19 July 2022.

4. Hybrid working

To receive a verbal update on the Council's Hybrid working project.

5. Pay Policy Statement 2023/24 (To Follow)

For the Committee to consider the Pay Policy Statement for 2023/24.

6. Future Work Programme (Pages 13 - 14)

For the Committee to consider its work programme for the rest of the 2022/23 municipal year.

7. Exempt Business

RECOMMENDED that members of the Press and public be excluded from the meeting for the following items of business under Section 100A(4) of the Local Government Act 1972 on the ground that:

- i. It involves the likely disclosure of exempt information as defined in paragraph 2 of Part 1 of Schedule 12 A of the Act; and
- i. The public interest in maintaining the exemption outweighs the public interest in disclosing the information.

8. EXEMPT: Pay Award 2022/23

To receive a verbal update on the pay award for 2022/23 from the Managing Director.

9. EXEMPT: Pay Award 2023/24

To receive a verbal briefing on the pay award for 2023/24 from the Managing Director.

10. EXEMPT: Financial Sustainability

For the Committee to receive a verbal update from the Managing Director regarding the impact on resourcing of the organisational strategy.

11. Any Other Urgent Business

To consider any item(s) which, in the opinion of the Chair, should be considered as a matter of urgency – Local Government Act 1972, Section 100B(4)(b).

Note: Urgent business must be submitted in writing but may be supplemented by an oral report.



Our meetings

As we would all appreciate, our meetings will be conducted in a spirit of mutual respect and trust, working together for the benefit of our Community and the Council, and in accordance with our Member Code of Conduct. Courtesy will be shown to all those taking part.



Streaming of meetings

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Accessibility

The Council's agenda and minutes are provided in English. However, the Council also embraces its duty to anticipate the need to provide documents in different formats, such as audio, large print or in other languages. The Council will provide such formats where a need is identified prior to publication or on request.



Notice is given of the intention to hold any part of this meeting in private for consideration of any reports containing "exempt" information, which will be marked accordingly.